



November 21, 2005



## OBSERVANCE OF CHRISTMAS & NEW YEARS HOLIDAYS

For NP-2 members who work in **continuous** operations, which OLR has defined as operations that operate **24/7**, Christmas will be observed on Sunday, December 25, 2005 and New Years will be observed on Sunday, January 1, 2006. Members who work on those days will receive premium holiday pay (straight time plus time and a half resulting in double time and a half pay).

For NP-2 members who do not work in continuous operations (all operations not 24/7, including 7 day a week operations), Christmas will be observed on Monday, December 26, 2005 and New Years will be observed on Monday, January 2, 2006. Members who work on those days will receive premium holiday pay.

The Union is trying to address some of the inconsistencies the above creates in contract negotiations.

## VERSION #2—VETOED

For the 2nd time this year, Governor Rell has refused to sign (vetoed) legislation that would create standards in the State's bidding process for contracting out/privatizing of state services.

Included in the Governor's remarks as to why it was vetoed... "it would protect state employees" from privatization.

There are claims that non-profit organizations which provide services to the State could suffer. Absolutely false. During "Inmate Rowland's" 9 years as governor, there was never a non-profit involved in bid-rigging nor contractor abuses involved in the scandal.

Both chambers of the General Assembly will consider overriding the veto in the near future. A further update will be provided in the next CEUI newspaper.

FYI: 2006 Democratic gubernatorial candidates John DeStefano and Daniel Malloy issued press releases supporting the legislation.

## CONTRACT ARBITRATION SCHEDULE—UPDATED

**The State & CEUI completed introducing exhibits and witnesses before Arbitrator Larry Foy. The parties then agreed upon the following schedule:**

- Monday October 3, 2005 – Submit Last Best Offers (LBO's)—completed
- Wednesday, November 23, 2005 – Submit Initial Briefs (the State requested a one (1) week extension to Wednesday, November 30, 2005)
- Monday, January 9, 2006 – Submit Reply Briefs
- March 2006 – Contract Arbitration Award Issued

### NEXT

- State law requires the arbitrator to select an LBO- issue by issue. The arbitrator can not award "something in the middle"
- Upon Receipt of the arbitrator's award, members will immediately be mailed an outline of the decision
- Ten to fourteen days after the arbitrator's award is received, a copy of the proposed award/contract will be mailed to members' homes
- Meetings (on State time) will be held at various sites throughout the state to allow for questions and answers about the arbitrator's award
- Approximately one week following completion of these meetings, members will vote to accept or reject the proposed award/contract
- The 2006 General Assembly session begins Wednesday, February 8, 2006. Once the arbitrator has issued his award, the State has ten days to submit the award to the respective House and Senate Clerks of the General Assembly
- The General Assembly must vote to accept or reject within thirty days or the award automatically goes into effect. The Governor does not have a vote to accept or reject the award, just the General Assembly.

**SCHOLARSHIPS AVAILABLE FOR CHILDREN OF CEUI MEMBERS 05/06**

Applications are now available for the 2005-2006 Salvatore Perruccio Scholarship. CEUI offers four (4) \$2,500 scholarships to a deserving child of an active dues paying member of CEUI. Qualifications are:

- You must be a senior in high school entering a four-year accredited college in the Fall of 2006.
- You must fill out a preliminary application form ASAP.
- You must return a Final Application postmarked by 5/15/06.
- Qualifying students will be individually interviewed.
- Winners will be expected to attend the 19th Annual Salvatore J. Perruccio Golf Tournament held 6/29/06.

To obtain a preliminary application call Tracy at 1-800-622-3359 x712 or 860-343-8712. You may also request one by email: tdeegan@ceui.org.

✂-----cut and save-----  
**SPECIAL SNOW & ICE PHONE NUMBER**

The Union works when you do. During a snow and ice storm with a call out of 50% or more, a staff representative is on duty day and night to answer any questions you may have, or to take care of any problems.

Call the Union office during the day at:

**(860) 344-0311 / (800) 622-3359 x0**

or after hours at

**(860) 343-8715 / (800) 622-3359x715**

✂-----cut and save-----

**JANUARY '06 MEMBERSHIP MEETINGS**

The eight statewide January Membership Meetings have been scheduled. **We encourage active members as well as retired CEUI members to attend** these important meetings. Remember, your attendance at these meetings guarantees you the most up-to-date information on state happenings affecting you and your family. Please plan to attend.

**INCLEMENT WEATHER ADVISORY**

Please note that meetings will begin at 7:00 pm for those regularly scheduled evening meetings (**please note the change in the start time for evening meetings to 7:00 pm**). If there is a question whether a membership meeting will be held due to inclement weather, please call the Union and listen to the Union's update line at 1-800-622-3359 x905 for pertinent information. Members may call this number 24 hours a day. A meeting canceled due to inclement weather will not be rescheduled.

The dates, times & places of the meetings are as follows:

Tuesday, January 3	Monday, January 9
Oliver Wolcott Tech, Torrington 4:30 pm	Norwalk Community College 7:00 pm
Kaynor Tech, Waterbury 7:00 pm	Tuesday, January 10
Wednesday, January 4	Public Works Garage, 309 Buckingham St,
CEUI Headquarters, Middletown 7:00 pm	Hartford Noon
Thursday, January 5	UConn/ Storrs, St. Thomas Aquinas 3:30 pm
Gateway Comm. College, New Haven 7:00 pm	Yantic Firehouse, Norwich 7:00 pm

NON-PROFIT ORG.  
 U.S. POSTAGE  
 PAID  
 MIDDLETOWN, CT  
 PERMIT NO. 18

CONNECTICUT EMPLOYEES UNION INDEPENDENT, SEIU LOCAL 511  
 110 RANDOLPH ROAD, P.O. BOX 1268, MIDDLETOWN, CT 06457  
 OFFICE HOURS: M-F, 8:30-4:30  
 PHONE: (860) 344-0311 OR 1-800-622-3359