

eral Assembly prefer to wait until they inflict sufficient pain to fellow politicians; they will cave in, agreeing to just about anything!

Best Guess—Time Table

- Tuesday, May 27 through Wednesday, June 4—the last day of the regular General Assembly.
- Midnight, Wednesday, June 4—Special Session begins.
- Tuesday, June 24 through Tuesday, July 1—some pressure has built but not enough. No budget for new bi-annum July 2003—June 2005. General Assembly and Governor leave for summer vacations.
- Tuesday, September 2—TBA

Job Fair—Laid Off Members

On Monday, May 19, hundreds of laid off members began arriving at CEUI headquarters as early as 7:00am to review the approximately 125 vacancies, the vast majority of which were at UConn and state university campuses in custodial, skilled maintainer, general trade worker and qualified craft worker jobs. The last laid off member to accept a vacancy did so at 10:00pm. The total number of laid off members to return to work is 84.

When Is The Next Job Fair?

Another job fair has not been scheduled, and won't be for a while. When a job fair is scheduled, laid off members will again be mailed the pertinent info.

increment beginning July 2005, with future increases delayed by 9 months in the following year, and a total of 31 months of lost wage increases and increments.

Changes in the state's prescription drug program assuring a much greater use of generic drugs immediately; accepting an increase in co-pays in the future.

Preventing new enrollments in the state's most expensive health plan.

Re-computing premium shares for singles on managed care.

Allowing pharmacy co-pays to increase in July 2007.

Requiring 3 unpaid furlough days or unpaid holidays immediately.

An early retirement program to reduce the state's payroll, thus saving the state over \$337 million in the next 2 1/2 years from the unionized payroll alone.

Agreement with the administration's suggestion to allow over \$150 million in pension fund deferrals.

Voluntary schedule reductions, which the administration costed as saving nearly \$16 million dollars over the next 2 1/2 years.

3% Pay Raise-July Annual Increments

If there are no negotiations that lead to an agreement by July 1, the 3% pay raise and annual increments (AI's), including the 10th step payment, go into effect and will be paid in the check dated July 25th for the four days and continuing.

CONNECTICUT EMPLOYEES UNION INDEPENDENT

SEIU LOCAL 511

110 RANDOLPH ROAD, P.O. BOX 1268, MIDDLETOWN, CT 06457

OFFICE HOURS: M-F, 8:30-4:30, MONDAY NIGHTS 5:00-8:00

PHONE: (860) 344-0311 OR 1-800-622-3359

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What can I do to protect my job?

Members interested in fighting for real job security and the return of all laid off workers should contact Justin Zartman, Political Director, at (860) 344-0311 ext. 738. Please consider coming to the Capitol after work to lobby the General Assembly. The more members who go to the Capitol, the louder our voice with the legislature.

STATE EMPLOYEE HEALTH INSURANCE PLANS BI-WEEKLY PAYROLL DEDUCTIONS – 26 PAY PERIODS For Coverage Period July 1, 2003 through June 2004 (Employees on semi-monthly pay schedules will have slightly higher deductions)

MEDICAL PLANS	Subscriber	Subscriber + 1	Family	FLES ¹
Point of Service Plans (POS)				
Anthem State Preferred POS	\$36.70	\$124.37	\$147.70	\$82.43
Anthem State BlueCare POS	\$10.17	\$57.34	\$67.67	\$25.40
Health net Charter POS	\$9.62	\$54.24	\$64.01	\$24.03
ConnectiCare Open Access POS	\$9.22	\$51.95	\$61.31	\$23.01
Point of Enrollment Plans (POE)				
Anthem State BlueCare POE	\$3.68	\$34.98	\$49.56	\$20.42
Health Net Charter POE	\$3.38	\$33.90	\$48.03	\$19.79
ConnectiCare HMO Open Access	\$2.64	\$31.16	\$44.14	\$18.18
Point of Enrollment–Gatekeeper Plans (POE-G)				
Anthem State BlueCare POE Plus	\$1.37	\$27.83	\$38.27	\$15.75
Health Net Passport HMO	\$1.08	\$27.67	\$38.05	\$15.66
ConnectiCare HMO Personal Care	\$0.33	\$23.28	\$32.02	\$13.18
DENTAL PLANS				
Blue Cross Indemnity Dental	\$0.00	\$7.94	\$7.94	\$4.08
CIGNA Dental Health	\$0.00	\$3.07	\$4.35	\$1.79

¹ The FLES rate is available only when both spouses are employed by the State of Connecticut, eligible for health insurance, and enrolled in the same plan, along with at least one child.