

March 14, 2012



# UPDATE



**Retirement Information for Members who Plan to Retire AFTER 2022:** Per the SEBAC 2011 Agreement, members who were hired before July 1, 2011 and who plan to retire AFTER July 1, 2022 will have the option to elect to make a small payroll contribution in order to retain the current retirement ages beyond July 1, 2022. In early 2013, you will be receiving information from the Office of the State Comptroller indicating 1) how to sign up if you wish to make these contributions and 2) what your calculations for that contribution will be.

In the meantime, we have prepared a Frequently Asked Question and Answer document related to this topic that is available at [www.ceui.org](http://www.ceui.org) and will also be distributed to stewards. If you do not have internet access and need a copy of this document, you can call Tracy at (860) 343-8712 to request one via mail.

**Health Enhancement Plan:** As a reminder, you can obtain a list of the requirements for the Health Enhancement Plan (HEP) at the Office of the State Comptroller's website: <http://www.osc.ct.gov/empret/indxhlth.htm>

**Vision Exams:** Per the SEBAC 2011 Agreement, members are required to obtain a vision examination every 2 years and the co-pay associated with that exam is to be waived. We have had a number of members who have been wrongly charged for their co-pay and the Health Care Cost Containment Committee is currently working on a resolution of the issue. If you are charged a co-pay for your vision examination, please contact George Spurlock at (860) 343-8722.

**Dental Exams:** Per the SEBAC 2011 Agreement, members are required to have a routine cleaning twice per year at no cost to the member (United Healthcare Enhanced Plan members must see an in-network dentist). HCCCC is working on a resolution to this issue. If you have been charged a co-pay for a routine dental cleaning or exam, please contact George Spurlock at (860) 343-8722.

**DOT CDL Drivers:** We continue to have a number of members who have let their medical card lapse and face discipline as a result. You are required to carry a valid medical card as a condition of employment and we strongly suggest making your physical appoint-

ments well in advance of your expiration date. If you have any questions about your CDL medical card, contact Cara Wachsman at (860) 343-8719.

**Cell Phones:** As a reminder, Connecticut prohibits citizens from using cell phones while driving unless they are equipped with a "hands-free" device. Members are reminded to be particularly mindful of this law when driving State vehicles as they could be subject to discipline if found to be in violation of the state law while driving a state vehicle.

## NP-2 COMPENSATION TIMELINE

### **Year 2012:**

April 2012 — Longevity paid  
July 2012 — Safety Shoe money paid [\$135.00]  
October 2012 — Longevity paid

### **Year 2013:**

April 2013 — Longevity paid  
July 2013 — 3% General Wage Increase [*Reminder: the July 1, 2013 GWI will be delayed to recover the exact amount of the 2 ½ % raise paid in July and August 2011. (Estimated 2-3 pay periods)*]  
July 2013 — Members who are not already contributing to retiree health insurance will begin contributing ½%  
July 2013 — Safety Shoe money paid [\$135.00]  
October 2013 — Longevity paid

### **Year 2014:**

January 2014 — Annual Increments & Top Step Bonus  
April 2014 — Longevity paid  
July 2014 — 3% General Wage Increase [*Members who began retiree healthcare contributions in 2013 will increase their contribution by 1 ½%*]  
July 2014 — Safety Shoe money paid [\$135.00]  
April 2014 — Longevity paid

### **Year 2015:**

January 2015 — Annual Increments & Top Step Bonus  
April 2015 — Longevity paid  
July 2015 — 3% General Wage Increase [*Members who began retiree healthcare contributions in 2013 will increase their contribution by 1%*]  
July 2015 — Safety Shoe Money paid [\$135.00]  
October 2015 — Longevity paid

### **Year 2016:**

January 2016 — Annual Increments & Top Step Bonus  
April 2016 — Longevity paid  
July 2016 — Safety Shoe Money paid [\$135.00]

## CEUI SCHOLARSHIPS AVAILABLE FOR CHILDREN OF CEUI MEMBERS

Applications are now available for the 2012 Salvatore Perruccio Scholarship. CEUI offers four \$2,500 scholarships to a deserving child (note: grandchildren are excluded) of an active (not retired) dues paying member of CEUI. Qualifications are:

1. You must be a senior in high school about to enter a four-year accredited college by the Fall of 2012.
2. You must fill out a **preliminary application** and return it by April 16, 2012.
3. You must return a **final application** postmarked by May 18, 2012.
4. Qualifying students will be individually interviewed by the Scholarship Committee.
5. Winners will be expected to attend the 25th Annual Salvatore J. Perruccio Golf Tournament held June 28, 2012.

To obtain a preliminary app please call Tracy at 860-343-8712. You may also request an application by email: [tdeegan@ceui.org](mailto:tdeegan@ceui.org). Be sure your email indicates both the name of the parent and the child.

### HUMANITARIAN AWARD

The Salvatore J. Perruccio Humanitarian Award is presented to a member for outstanding recognition of his/her time spent serving the community by volunteering and/or providing his/her leadership and lending a helping hand whenever needed. If you would like to nominate a "special" CEUI member please submit his/her name by May 16, 2012, to Tracy at the Union or email it to: [tdeegan@ceui.org](mailto:tdeegan@ceui.org).

### CALLING ALL GOLFERS!

#### Support Our Kids

Mark your calendars — the 25th Annual Salvatore J. Perruccio Golf Tournament will be held on **Thursday, June 28th** at the Portland Golf Course. This tournament funds the scholarships given annually to four deserving children of members. Please consider playing golf in the tournament, sponsoring a hole or donating a raffle prize. Contact Tracy at the Union for more information.

## NEW BRITAIN ROCK CATS ORGANIZED LABOR NIGHT

### Rock Cats vs. Baysox — June 30th

The New Britain Rock Cats Baseball Club recognizes the importance of Organized Labor and the vital part it plays in America's history. To recognize the union members who make up the backbone of this country, the Rock Cats will be hosting their 4th Annual Organized Labor Recognition Night at New Britain Stadium on Saturday, June 30, 2012 at 6:35pm. The night will feature pre-game ceremonies and a Rock Cats giveaway for the first 1200 fans. A household & toiletry goods drive to raise supplies for the John J. Driscoll/ULA/United Way partner will be held to help working families in need that night as well. CEUI will be distributing free tickets to this baseball game beginning in May. Please save the date, and look for information as to when tickets will become available.

### MAY 2012 MEMBERSHIP MEETINGS

The seven statewide May membership meetings have been scheduled. **We encourage active members as well as retired CEUI members to attend** these important meetings. Remember, your attendance at these meetings guarantees you the most up-to-date information on happenings affecting you and your family.

The schedule is as follows:

#### Monday, May 7

Oliver Wolcott Tech, Library, Torrington 4:30 pm  
Naugatuck Valley CTC, Rm L501, Waterbury 7:00 pm

#### Tuesday, May 8

Public Wks Garage, 309 Buckingham St, Hartford Noon  
UConn/Storrs, St. Thomas Aquinas basement 4:00 pm  
Yantic Firehouse, Norwich 7:00 pm

#### Wednesday, May 9

New Haven — location to be determined 7:00 pm

#### Thursday, May 10

CEUI Headquarters, Middletown 7:00 pm  
As a reminder, stewards are encouraged to attend these membership meetings. If a steward has a serious conflict with the meeting date, he/she should contact Steward Coordinator Loyola Welsh at 860-343-8721 and receive the benefit of an excused absence.

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PHONE: (860) 344-0311 OR 1-800-622-3359  
OFFICE HOURS: M-F, 8:30-5:00