

POLITICAL ENDORSEMENTS

CEUI Endorsed Primary Candidates:

US Senator—Joe Lieberman (D)—In 2005 Lieberman voted right 92% of the time on labor issues and his overall AFL-CIO labor record stands at 84%. Lieberman is a strong incumbent who:

- **Voted to** increase the federal minimum wage
- **Voted against** the elimination of overtime and wage protections
- **Voted against** privatization of Social Security
- **Voted against** cuts to Medicaid

Governor—Mayor John DeStefano (D)— Mayor DeStefano is a strong candidate who has already received the support of many labor organizations. Mayor DeStefano is a strong proponent of issues that are very important to CEUI members and their families. Mayor DeStefano supports:

- Universal health care,
- Anti-privatization legislation and
- Right to organize

Are You Registered to Vote? August 8th Primary

As the **August 8th** Primary approaches it is important that members register to vote. Below is info on registering to vote for the primary.

- **By mail:** Your application must be postmarked or received by **August 1st**, which is the 5th day before the primary.
- **In person:** You can apply in person at your town clerk or registrars up **until 12 noon** on **August 7th**.
- **Voting:** You can only vote in a primary election if you are a member of the political party. If you are a Democrat or an Independent **you cannot** vote in a Republican primary or vice versa.
- **August 8th** is Primary Election Day. Polls open from 6am to 8pm

Check Dates Involving Contract Economics

- July 7-\$110 Safety Shoe Allowance
- July 21-3.5% Pay raise
- July 21-Annual Increment (AI) and 10th Step Payment for members who started in state service prior to September 1978 and received a good service rating.
- July 21-2nd and 3rd shift differential \$.80 cents per hour.
- July 21-Weekend differential \$.55 cents per hour.
- Effective July 1, 2006, 133 days prior to Snow & Ice Season beginning, premium pay increased \$.10 cents to \$1.50 per hour.

Reminder:

- The increases listed above went into effect Saturday, July 1 and the pay period ended Thursday, July 6. The check dated August 4 will include a full pay period of all increases.
- August is a 3 day pay check month.
- As the big season for service rating approach August/September. Article 29 Sick Leave Section 7-Sick leave taken in accordance with Section three, subsections (3),(4) and (5) of this Article shall not be considered an occasion of sick leave.
- Were you laid off in 2003? If so, have you contacted your agency personnel officer to obtain seniority and pension credit?? If you have questions or problems, contact Steven Perruccio at (860) 343-8718.

SAFETY ISSUE

On the morning of June 22, 2006 a member from a District 2 DOT Garage called there Staff Representative, Tom White complaining that they were given an unsafe direct order by their Garage Supervisor, who received the direction from the District Manager. The member was assigned to a flail mowing operation on a secondary State road, and the assignment the mower crossed over the white line, entering the road way at times. The member who notified the Union was given a direct order to leave the pre-warning truck in order to pick litter and weed whack, and not to remain in the truck to enable a "moving operation". The member shared provisions of Article 19 Section 5 with the Supervisor stating this direction was unsafe and reminding the Supervisor of a meeting held in the summer of 2005 with Jim Ritter of the DOT Safety Unit on the same subject matter. In the previous meeting, Mr. Ritter informed the members that as long as there is a tire of the mower on the road (over the white line) then the person that is assigned to the DOT truck will remain in the vehicle and in back

of the mower for the safety of the member who is operating the mower and for the safety of the motoring public as a pre-warning truck.

The member also contacted the Union of such direction from the District Manager. The Union immediately contacted Jim Ritter and Dave Shute from DOT's Safety division to report the unsafe working operation. Dave Shute returned the Union's call and sent Walter Cwilka., also from DOT Safety to the operation site. After observing the operation for about one hour, DOT Safety concluded the operation was being run safely and properly. The member was remaining in the pre-warning truck and not vacating the truck at all for any purpose. Mr. Conklin informed the DOT member to continue to run the operation in this manner despite the incorrect, unsafe direct order from the member's Garage Supervisor and District Manager.

The Union is sharing this incident with all members, in an effort to remind all members to contact the Union if you believe a job assignment is unsafe. The Union has very strong language to protect members from Unsafe working conditions. If at any time you feel an operation is unsafe please follow your chain of command and simultaneously let the Union know about it.

Please call your Staff Rep or Safety Steward with any safety concerns:

Tom White 860-343-8716 John Brown 860-343-8727
 Rich Cormier 860-343-8737 Sara Pomponi 860-343-8719

DOT Safety Stewards:

Dwight Johnson, W. Willington Repair 860-429-5860
 John Marchese, Hartford Bridge 860-566-3102
 Jeff Julian, Colchester Maintenance 860-537-2357
 Chuck LaBella, Torrington S&M 860-482-8482
 Carlos Soto, Surf Ave Maintenance 203-579-6208
 Brian Green, East Windsor Maintenance 860-623-4473
 Joseph Delorimiere, Portland Machine Shop 860-342-5996

Did You Know

The Health Insurance plan allows for your doctor to write prescriptions for up to a 100 day supply at your local drug store. The copay for a 100 day supply is \$3 for generic drugs and \$6 for brand drugs.

Why pay \$3 or \$6 per month or \$9 or \$18 over 3 months versus \$3 or \$6 over three months for the exact same prescription? Any questions, call George Spurlock at (860) 343-8722 or Steven Perruccio at (860) 343-8718.

August/September 2006 Membership Meetings

The nine (9) statewide September Membership Meetings have been scheduled. We encourage active as well as retired CEUI members to attend these important meetings. Remember your attendance at these meetings guarantees you the most up-to-date information on issues affecting you and your family. Please plan to attend. The dates, times and places of the meetings are as follows:

Sunday, August 27	UConn/Storrs, St. Thomas Aquinas Parish Center	2:00 pm
Monday, August 28	CEUI Headquarters, Middletown	7:00 pm
Tuesday, August 29	DPW Trade Shop, 309 Buckingham Street, Hartford	12:00 pm
	UConn/Storrs, St. Thomas Aquinas Church Hall	3:30 pm
	Yantic Firehouse, Norwich	7:00 pm
Wednesday, August 30	Oliver Wolcott Tech, Café, Torrington	4:30 pm
	Kaynor Tech, Demo Room, Waterbury	7:00 pm
Tuesday, September 5	Gateway Community College, Rm 160, New Haven	7:00 pm
Wednesday, September 6	Norwalk CTC, Norwalk Campus, Rm West 128	7:00 pm

Union Secretary/Treasurer Leslie Maddocks has issued a call for the CEUI COPE Convention on Friday, October 6, 2006. The convention will be held in Middletown. Delegates will be selected at the September Regional Membership meetings. If you are interested in being a delegate, be sure to attend one of the membership meetings listed above.

In-Service Training Courses: Fall Semester

In-Service Training courses for the fall semester are free to Union members. Complete the application form (available both on-line and from your agency), obtain your supervisor's approval and submit it to your agency's Training Approval Officer. Placement in classes is based on seniority. Course catalogues will be available in the coming weeks through your agency and at the Union website. CEUI registration deadline is August 16., 2006. Check with your Training Approval Officer for agency internal deadlines and procedures. Contact Loyola Welsh, CEUI Education Director at (8660) 343-8721 or 800-622-3359, x721 for additional information.

(see other side for list of courses)

Advanced Oil & Gas Equipment, Instruments, & Applications: A continuation of the Basics of Oil & Gas Heating Equipment, this course will cover a refresher in gas and oil equipment, instruments to check systems, start up technologies, and further discussions on applications. Prerequisite: Basics of Oil & Gas Heating Equipment course CEUs: 1.8

Course #	Date(s)	Time
CA597	10/13, 10/20, & 10/27 (3 sessions)	8:30am-3:00pm

College, Campus & Room: Capital / 950 Main Street, Hartford, Room 317
Instructor: Al Corey **Fee for NP-2 members:** \$ 0

Gas Piping & Sizing: This new course will cover gas pipe per NFPA-54. Also included are both plumbing and mechanical sizing of pipe and systems and gas system styles. Prerequisite: Basics of Oil & Gas Heating Equipment course or equivalent CEUs: 1.2

Course #	Date(s)	Time
CA736	12/01 & 12/08 (2 session)	8:30am-3:00pm

College, Campus & Room: Capital / 950 Main St. Hartford, Room 317
Instructor: Al Corey **Fee for NP-2 members:** \$ 0

AC Circuits & Components (Prerequisite: completion of DC Components & AC Circuits course offered at Avery Point.) This 3-day course is a continuation of the DC Components course and continues with basic concepts of AC circuits and components. Included are circuit testing and troubleshooting methods. Students should bring calculators and text books from previous course. This is the fourth course in a five-course program. CEUs: 1.8

Course #	Date(s)	Time
CA218	09/22, 09/29, & 10/06 (3 sessions)	8:30am-3:00pm

College, Campus & Room: This course is coordinated by Capital Community College, but will be held at UCONN's Avery Point Campus, Bldg. 19, Rm. 212
Instructor: Robert Marshall **Fee for NP-2 members:** \$ 0

DC Circuits (Prerequisite: completion of Intro to Electricity course offered at Avery Point.) This 3-day course covers the basic concepts of DC circuits. Included are circuit testing and troubleshooting methods. Students should bring calculators from Electricity Course. This is the second course in a 5-course program. CEUs: 1.8

Course #	Date(s)	Time
CA533	10/13, 10/20 & 10/27 (3 sessions)	8:30am-3:00pm

College, Campus & Room: This course is coordinated by Capital Community College, but will be held at UCONN's Avery Point Campus, Bldg. 19, Rm. 212
Instructor: Robert Marshall **Fee for NP-2 members:** \$ 0

Fire Codes: This course for Maintenance Professionals will focus on the NFPA Life Safety Code and its standards. CEUs: 1.8

Course #	Date(s)	Time
CA379	09/22, 09/29 & 10/06 (3 session)	9:00am-3:30pm

College, Campus & Room: This course is coordinated by Capital Community College, but will be held at the Yale Fire Marshall's Office, Room TBA
Instructor: Michael Johns **Fee for NP-2 members:** \$ 0

Maintenance & Troubleshooting of Fire & Emergency Lighting Systems, and Fire & Smoke Alarm Operations and Smoke Alarms: This 3-day course is designed to meet the needs of staff responsible for the maintenance of fire and emergency lighting systems; and for the inspection, testing and maintenance of automatic fire detection systems in state facilities. Topics to be covered on day 1 include: types of devices for fire detection and alarm, types and configuration of emergency lighting systems' zoning, and circuit analysis and troubleshooting. Topics to be discussed on Day 2 and Day 3 include: terminology, fire chemistry, detection system overview, detectors, control panels and signaling devices, wiring, backup systems, UL and NFPA standards, false alarm causes and cures, and system testing. CEUs: 0.6

Course #	Date(s)	Time
CA737	10/20, 10/27 & 11/03 (3 session)	9:00am-3:30pm

College, Campus & Room: This course is coordinated by Capital Community College, but will be held at the Yale Fire Marshall's Office, Room TBA
Instructor: Michael Johns **Fee for NP-2 members:** \$ 0

Meet the PC: If you have little or no experience with computers, but have learned things on your own and know just enough to get your basic job done, then this class is for you. Learn to work effectively in a Windows environment. Learn about computer terminology. Learn to work with disks, files and folders. Fundamentals of Microsoft Office will also be covered, including creating, editing and saving documents with Word; creating spreadsheets with Excel; learning about a database with Access; and utilize the Internet with Internet Explorer relating to your job. It provides participants with the strong foundation needed to learn other software programs. Handouts provided. CEUs: 1.2

Course #	Date(s)	Time
MA581	10/12 & 10/19 (2 sessions)	9:00am-4:00pm

College, Campus & Room: Manchester CC, Learning Resource Ctr., Room B141

Course #	Date(s)	Time
MA587	11/06 & 11/13 (2 sessions)	9:00am-4:00pm

College, Campus & Room: Manchester CC, Learning Resource Ctr., Room B142
Fee for NP-2 members: \$ 0

Word 2002 (XP) - I (Introduction): Learn the basic skills required to create documents using Microsoft Word 2003. Learn how to create, edit, format, review, and print documents such as letters and memos and how to apply basic page, paragraph, header, footer, and character formatting functions. Prerequisite: Basic Windows, keyboard and mouse skills. CEUs: 0.6

Course #	Date(s)	Time
MA743	09/27	9:00am-4:00pm

College, Campus & Room: Manchester CC, Learning Resource Center, Room B141
Instructor: TBA **Fee for NP-2 members:** \$ 0

Resolving Conflict Constructively: Learn universal skills for communicating effectively in some of life's most challenging situations. Understand how to successfully use body language, tone of voice, and words to your advantage. Discover ways to clearly state your point of view and to listen carefully so you can restate someone else's point of view. Learn how to diffuse tense situations. Understand when to resolve a situation and when to let it go. Determine how to uncover the stated and unstated issues surrounding conflict. Find out how to recognize defense mechanisms in yourself and others. Understand ways to avoid defensive attacks and counter attacks. Gain new insights and a fresh perspective for handling conflicts constructively and positively. CEUs: 0.6

Course #	Date(s)	Time
AS760	11/20	9:00am-4:00pm

College, Campus & Room: Asnuntuck CC, Room number will be posted inside the lobby
Instructor: Noreen Reilly **Fee for NP-2 members:** \$ 0

Do You Know with Whom You're Dealing? How to Deal Effectively with Different Personality Styles in the Workplace: Everyone has a unique pattern of interacting with other people and dealing with situations and conflict. Maximize your effectiveness in workplace relationships and increase collaboration by: identifying various personality types and work styles; interpreting, respecting and appreciating individual strengths, differences, needs, and challenges; developing specific techniques for overcoming common communication difficulties; and utilizing differences to strengthen your interactions. Create powerful alliances and develop a positive action plan by: determining to "whom" you are talking, identifying which behavioral differences trigger you and why, maximizing personality strengths and minimizing behavior trait challenges, adapting your personality style for greater success, developing strategies for dealing effectively with challenging situations and people, & recognizing how unique differences & flexibility can be harnessed to reduce stress & improve morale. CEUs: 0.6

Course #	Date(s)	Time
TX746	10/03	9:00am-4:00pm

College, Campus & Room: Tunxis, Career Center in Bristol, CT, Rm. CL1
Instructor: Anne Peck **Fee for NP-2 members:** \$ 0

Communicating Proactively: Many of the most successful people in life have one thing in common - excellent communication skills. This is both an art and a skill! Everyone at one point has experienced a conversation where they feel like the other person is speaking a completely different language. Find out what it takes to communicate clearly and concisely the first time. You will learn how to ask the right questions to save you time, money and aggravation! CEUs: 0.6

Course #	Date(s)	Time
MA745	12/15	9:00am-4:00pm

College, Campus & Room: Manchester CC, Learning Resource Center, Room B144
Instructor: Noreen Reilly **Fee for NP-2 members:** \$ 0

People Smart Skills Workshop: People smart individuals have a wide array of skills to bring out the best in colleagues, customers, direct reports and management. When people in organizations are people smart, they like their jobs more, increase their prospect in advancement, and contribute to organizational performance. Course objectives: Assess your skill levels for each of the eight PeopleSmart skills; Select specific job-related situations in which you want to improve your skills; Practice and apply three ways to develop each skill and Develop action plans to further practice each skills. Participants gain: Awareness of their interpersonal strength and weaknesses; Inspiration to work on their interpersonal development; Strategies that are immediately useful to start. CEUs: 0.6

Course #	Date(s)	Time
GW758	12/06	9:00am-4:00pm

College, Campus & Room: Gateway, North Haven, Room Number TBA
Instructor: Andy DeLaura **Fee for NP-2 members:** \$ 0

Spanish for the Workplace I: The objective of this course is to present realistic situations and the specialized vocabulary that workplace professionals need to communicate with Spanish-speaking employees, clients, and co-workers. Personalized questions, basic Spanish grammar exercises, role-plays, and reality-based activities will provide you with opportunities to practice the basics of Spanish. Topics to be covered: Introduction to Spanish sounds and the alphabet; Greetings and farewells; Asking for information and other polite requests; Numbers, dates, days of the week, and months of the year; Time; Critical verbs; Cross-cultural communication including do's and taboos. CEUs: 0.6

Course #	Date(s)	Time
MA744	09/18 & 09/25 (2 sessions)	1:00pm-4:00pm

College, Campus & Room: Manchester CC, Learning Resource Center, Room B144
Instructor: Linda Burk, Ph.D. **Fee for NP-2 members:** \$ 0

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110 RANDOLPH ROAD, P.O. BOX 1268, MIDDLETOWN, CT 06457
OFFICE HOURS: M-F, 8:30-4:30
PHONE: (860) 344-0311 OR 1-800-622-3359