

## WORKPLACE SAFETY

We have had an increased number of incidents occurring within several state agencies where members are being cited with safety violations. Therefore, here is a reminder of general tips to stay safe in the workplace:

- Wear all the required Personal Protective Equipment (PPE) that is required for a particular job. If you are unsure what you will need, ask your supervisor.
- **NOTE:** For members who travel between worksites or may be called from one worksite to another, you should carry everything you might need for that day with you so you do not get caught without the appropriate gear.
- If you are required to wear safety shoes, make sure to replace them when they get too worn.
- Be aware of your surroundings (including what machines are being operated anywhere near you). Always take a minute before beginning a job to see what hazards exist and how to avoid them.
- If you aren't certain how a machine or piece of equipment operates, ask for assistance from a supervisor.
- If you are working with chemicals, review the MSDS sheet and be aware of potential health hazards associated with the chemicals. If an MSDS sheet is not at the worksite, request one immediately.
- If you get hurt on the job, IMMEDIATELY report the injury to your supervisor and get a copy of the report for your own records.

- Review Article 19 in the NP-2 contract. We have some of the strongest safety protections found in any labor agreement.

If you feel that your worksite is in need of some type of safety training you can either contact your local safety division (available in some workplaces) or Loyola Welsh at (860) 343-8721. Loyola helps arrange many safety trainings per year in coordination with state agencies and our SEIU safety trainers.

In addition, per the contract, the **Bargaining Unit Job Safety Committee** (BUJSC) works to monitor safety at all work locations. The two members of BUJSC are John Marchese of DOT and Willis Ballard of DDS. They are available on Mondays for work site visits. They also investigate and follow up with safety issues affecting members. Their voicemails are available 24/7. For safety issues contact:  
John Marchese — (860) 343-8742  
Willis Ballard — (860) 343-8740

## MEMBERS HELPING MEMBERS

So many times we have members and their families who experience a loss or a tragedy in their life. When we send notice out to the membership that there is need of assistance, our members always step up to help in any way they can. We want to thank everyone who has donated leave time, donated money or items to a CEUI family in need. In addition we want to extend our appreciation to all who supported the Dinardi Children Scholarship Fund.

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CONNECTICUT EMPLOYEES UNION INDEPENDENT, SEIU LOCAL 511  
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OFFICE HOURS: M-F, 8:30-5:00  
PHONE: (860) 344-0311 OR 1-800-622-3359



August 21, 2012



# CEUI UPDATE

## SEPTEMBER 2012 MEMBERSHIP MEETINGS

The seven (7) statewide September Membership Meetings have been scheduled. We encourage active as well as retired CEUI members to attend these important meetings. Remember your attendance at these meetings guarantees you the most up-to-date information on issues affecting you and your family. Please plan to attend. The dates, times and places of the meetings are as follows:

### Monday, September 10

Oliver Wolcott Tech, Torrington 4:30pm  
Naugatuck Valley CTC, Rm L501, Waterbury 7:00pm

### Tuesday, September 11

DPW Trade Shop, 309 Buckingham St., Hartford 12pm  
UConn/Storrs, St. Thomas Aquinas 4:00pm  
Yantic Firehouse, Norwich 7:00pm

### Wednesday, September 12

International Union of Operating Engineers  
Local #478, 1965 Dixwell Avenue, Hamden 7:00pm

### Thursday, September 13

CEUI Headquarters, Middletown 7:00pm

## CALL TO CONVENTION

Union Secretary/Treasurer Leslie Maddocks has issued a call for the CEUI Convention on Friday, October 12, 2012. The convention will be held in Middletown. Delegates to the convention will be selected at the September Regional Membership meetings. If you are interested in being a delegate, be sure to attend one of the membership meetings listed.

## COMPTROLLER LEMBO ANNOUNCES 99 PERCENT COMPLIANCE IN HEALTH ENHANCEMENT PROGRAM

Comptroller Kevin Lembo today announced the overwhelming majority of participants in the Health Enhancement Program (HEP) -- more than 99 percent -- have complied with preventative screening requirements that will likely save the state significant long-term dollars, as well as lives. Approximately 53,000 state employees and new retirees are enrolled in HEP. The program provides financial benefits, including reduced premium share and waived deductible, in exchange for employees and dependents obtaining regular age-appropriate screenings. "While the rest of the country is experiencing health care cost increases of more than 8 percent -- twice the general rate of inflation -- Connecticut, as an employer, will see no increase this year. This is not a coincidence -- but a direct result of health care innovations, including the Health Enhancement Program, that are moving the cost needle. As of today we have 60 NP-2 employees who are listed as not in compliance. If you have received non-compliance a letter and need any assistance getting information on your HEP status or getting into HEP compliance please contact the Office of the State Comptroller at 860-702-3560 or George Spurlock at the Union Office at 860-343-8722. We want to make sure that all of our members enrolled in the HEP program are up to date and continue to save on health insurance costs.

## GENERAL INFORMATION

Longevity Payments for those who are eligible: payments are due in the October 19th paycheck.