



MAILED 3RD CLASS TO MEMBERS ON APRIL 25, 2006

State Employee Health Insurance Open Enrollment



- HealthCare Option Planners will be mailed on or about May 5, 2006.
- Active member/employee "Open Enrollment" period is May 16—June 9, 2006 and new plan deductions begin in paycheck dated July 6, 2006.
- Retiree "Open Enrollment" period is May 15—June 9, 2006 and new plan deductions begin in pension check dated June 30, 2006.
- There is no retiree premium share for any retiree whose date of retirement is earlier than July 1, 1997, or who retired under the 1997 Golden Handshake.
- Open enrollment fairs will be held throughout the state at various state agencies. Similar to 2005, DOT members will be allowed to attend Health

- Care Fairs at non-DOT state agencies.
- Attendance—if you are scheduled to work at the time of a fair, you can attend
- Health Fair dates and locations can be found by going to the CEUI website, www.ceui.org.

DID YOU KNOW

- The Health/Dental Insurance contract runs through June 2017; benefits and networks cannot be changed.
- July 2007—Home and Office co-pays increase to \$15 for POS plan and \$10 for POE plans; July 2012—POE plans will increase to \$15.
- Health/dental contract includes 188,000 state workers including the Governor, state senators, house representatives and family members.

7/1/2006 TO 6/30/2007 Active Employee Contribution													
Bi-Weekly Rates Based on 26 Pay Periods <i>Medical Plans Including Rx Drug</i>													
		Anthem					Health Net			Oxford Health			
		Blue Cross		State BlueCare			Health Net			Oxford Health			
		State Preferred	Out of Area	POS	POE	POE Plus	Charter POS	Charter HMO	Passport HMO	Freedom Select POS	HMO Select	HMO	Out of Area
Individual	<i>New Deduction</i>	\$44.54	\$13.41	\$13.41	\$6.86	\$4.55	\$13.26	\$6.49	\$4.18	\$13.11	\$6.46	\$4.15	\$13.11
Bi-Weekly	<i>Change</i>	\$3.96	\$1.19	\$1.19	\$1.13	\$1.13	\$0.81	\$0.76	\$0.76	\$1.18	\$1.11	\$1.11	\$1.18
Subscriber+1	<i>New Deduction</i>	\$150.94	\$75.58	\$75.58	\$46.69	\$38.29	\$74.73	\$45.34	\$38.18	\$73.91	\$45.23	\$34.67	\$73.91
Bi-Weekly	<i>Change</i>	\$13.42	\$6.72	\$6.72	\$4.15	\$3.41	\$4.57	\$2.80	\$2.35	\$6.67	\$4.08	\$3.13	\$6.67
Family	<i>New Deduction</i>	\$179.26	\$89.20	\$89.20	\$66.15	\$52.67	\$88.20	\$64.22	\$52.52	\$87.22	\$64.07	\$47.68	\$87.22
Bi-Weekly	<i>Change</i>	\$15.94	\$7.94	\$7.94	\$5.89	\$4.69	\$5.40	\$3.97	\$3.24	\$7.87	\$5.79	\$4.31	\$7.87
FLES	<i>New Deduction</i>	\$100.04	\$33.48	\$33.48	\$27.25	\$21.67	\$33.11	\$26.46	\$21.61	\$32.74	\$26.40	\$19.62	\$32.74
Bi-Weekly	<i>Change</i>	\$8.89	\$2.98	\$2.98	\$2.42	\$1.93	\$2.03	\$1.64	\$1.33	\$2.96	\$2.39	\$1.77	\$2.96

		Dental		
		United Dental		Aetna DMO
		Basic	PPO	
Individual	<i>New Deduction</i>	\$0.00	\$0.00	\$0.00
Bi-Weekly	<i>Change</i>	\$0.00	\$0.00	\$0.00
Subscriber+1	<i>New Deduction</i>	\$8.30	\$7.64	\$3.29
Bi-Weekly	<i>Change</i>	\$0.00	\$0.00	\$0.22
Family	<i>New Deduction</i>	\$8.30	\$7.64	\$4.66
Bi-Weekly	<i>Change</i>	\$0.00	\$0.00	\$0.31
FLES	<i>New Deduction</i>	\$4.25	\$3.91	\$1.92
Bi-Weekly	<i>Change</i>	\$0.00	\$0.00	\$0.13

KEEP IN MIND

You will not be able to enroll in, change, or add dependents to a plan other than during this open enrollment period except under limited circumstances in response to changes in your work or family status.

- Remember to notify the Personnel Department within 30 days of marriage, divorce, when a baby is born/adopted and/or death of a family member.
- Remember, if you have children, health and dental insurance coverage stops/ceases as follows:
 - ◆ a child on their 19th birthday is not eligible for dental coverage, regardless if they attend college.
 - ◆ a child 19 years old who does not attend high school and/or college is not eligible for health insurance.
 - ◆ a child who graduates from high school and/or college is not eligible for health insurance.
 - ◆ a child on their 23rd birthday, even if attending college, is no longer eligible for health insurance & coverage ceases.

BUT if any of the above situations occur in the next 12 months you can continue both health and dental insurance for children under COBRA as long as you notify the agency's payroll department in advance and less than 30 days following his/her birthday.

Reminder: Only a member & his/her spouse can determine which health and/or dental plan to enroll in. Don't base your decision on hearsay or rumor—nor what a co-worker chose. If you have questions, speak with Retiree Staff Rep George Spurlock (x722) or Steven Perruccio (x718).

**CEUI HEALTH INSURANCE
OPEN ENROLLMENT FAIR FOR
ACTIVE & RETIRED MEMBERS**

- CEUI Headquarters
- Thursday, June 1st, 1:00pm—4:30pm

Parking is available in front of the building and directly across the street.

Anyone who retired after July 1, 1997 can find increased monthly premiums at www.ceui.org and in the Health Planner that will be mailed by Comptroller Nancy Wyman on or about May 5, 2006.

There is no retiree premium share for any retiree whose date of retirement is earlier than July 1, 1997, or who retired under the 1997 Golden Handshake.

2003 ERIP VACATION—SICK CHECK—JULY 2006

For members who retired under the 2003 Early Retirement Incentive Program (ERIP), and who are owed vacation and sick leave compensation:

The monies will be mailed in the check dated July 21, 2006 from the State agency he/she retired from; Mailed to the address on record at the Comptrollers' Retirement/Benefits Division. Same addresses used for mailing year-end tax forms; Check cannot be direct deposited; Vacation payments are subject to FICA, Medicare, Federal and State Withholding tax and Retirement deductions (Employer and Employee Share). Sick payments are subject to all of the above except the Retirement deductions. 2006 tax forms (federal and state) will be mailed in January 2007 for income tax filing.

Reminder: Contract requires payment of unused vacation and one-quarter (1/4) of sick up to a maximum of 60 days. Under the 2003 ERIP, payment for vacation/sick leave is paid in three (3) installments and at the hourly rate in effect at time of retirement.

The last (third) payment will be in the check dated July 20, 2007.

The legislation did not include interest on the vacation/sick leave payments.

FOR YOUR CHILDREN

**19 YEARS
\$190,000 RAISED**

19th Annual Salvatore J. Perruccio Golf Tournament Thursday, June 29, 2006

**Money raised goes towards
the scholarships**

- **Thursday, June 29, 2006**
- **Portland Golf Course**
- **Shotgun 9:30 a.m.**
- **Cost per player \$100**

First come, first served.

Call Tracy at the Union Office for registration material (860-343-8712)



2006 Picnic Schedule

CEUI extends an invitation to its **active** and **re-tired** members to attend one of the Union's four regional picnics. **THIS FUNCTION IS FOR MEMBERS ONLY.** FYI, even though picnic scheduling began in January, a number of dates were already reserved. The picnics start at 12:30 and end at 5:00 p.m. Listed below are the dates and locations of this year's picnics:

- Friday May 19, 2006 Mansfield/Willimantic Franco American Club
- Friday June 2, 2006 Waterbury, Lake Quassapaug
- Friday June 9, 2006 Bridgeport/Stratford Booth Memorial Park
- Friday, June 16, 2006 East Hampton East Hampton Firemen's Grounds

Members can attend any of these picnics. We look forward to seeing you there! *No solicitation allowed!*